

**BULLARD-PLAWECKI EMPLOYEE RIGHT TO KNOW ACT (EXCERPT)**  
**Act 397 of 1978**

**423.505 Disagreement with information contained in personnel record; agreement to remove or correct information; statement; legal action to have information expunged.**

Sec. 5.

If there is a disagreement with information contained in a personnel record, removal or correction of that information may be mutually agreed upon by the employer and the employee. If an agreement is not reached, the employee may submit a written statement explaining the employee's position. The statement shall not exceed 5 sheets of 8-1/2-inch by 11-inch paper and shall be included when the information is divulged to a third party and as long as the original information is a part of the file. If either the employer or employee knowingly places in the personnel record information which is false, then the employer or employee, whichever is appropriate, shall have remedy through legal action to have that information expunged.

**History:** 1978, Act 397, Eff. Jan. 1, 1979

**Popular Name:** Right-to-Know