

**DISCLOSURE OF EMPLOYEE JOB PERFORMANCE (EXCERPT)**  
**Act 90 of 1996**

**423.451 Definitions.**

Sec. 1.

As used in this act:

(a) "Employee" means an individual who as a volunteer or for compensation provides an employer with his or her labor.

(b) "Employer" means a person who employs an individual for compensation or who supervises an individual providing labor as a volunteer.

(c) "Prospective employer" means a person to whom an employee or former employee has submitted an application for employment.

**History:** 1996, Act 90, Imd. Eff. Feb. 27, 1996