

**MICHIGAN EMPLOYMENT SECURITY ACT (EXCERPT)**  
**Act 1 of 1936 (Ex. Sess.)**

**421.3 Unemployment insurance agency; policies; definitions.**

Sec. 3.

(1) The unemployment insurance agency shall establish policies in conformity with this act to do all of the following:

(a) Reduce and prevent unemployment.  
(b) Promote the reemployment of unemployed workers throughout this state in every other way that may be feasible.

(c) Carry on and publish the results of investigations and research studies.

(d) Investigate, recommend, advise, and assist in the establishment and operation, by municipalities, counties, school districts, and this state, of reserves for public works to be used in times of business depression and unemployment.

(2) As used in this act:

(a) "Bureau", "commission", "unemployment agency", and "unemployment insurance agency" mean the unemployment insurance agency created within the department of labor and economic growth under Executive Reorganization Order No. 2003-1, MCL 445.2011.

(b) "Director" means the director of the unemployment insurance agency.

(c) "Experience account" means an account in the unemployment compensation fund showing an employer's experience with respect to contribution payments and benefit charges under this act, determined and recorded in the manner provided in this act. A reference in this act to an employer's "experience record" or "rating account" shall be construed to include reference to the employer's experience account.

(d) "Nonchargeable benefits account" and "solvency account" mean the account in the unemployment compensation fund maintained as provided in section 17(2) and (3).

**History:** 1936, Ex. Sess., Act 1, Imd. Eff. Dec. 24, 1936 ;-- Am. 1937, Act 347, Imd. Eff. Aug. 5, 1937 ;-- Am. 1941, Act 364, Imd. Eff. July 1, 1941 ;-- Am. 1947, Act 360, Imd. Eff. July 8, 1947 ;-- CL 1948, 421.3 ;-- Am. 1951, Act 251, Imd. Eff. June 17, 1951 ;-- Am. 1965, Act 281, Eff. Sept. 5, 1965 ;-- Am. 1968, Act 338, Imd. Eff. July 19, 1968 ;-- Am. 1975, Act 83, Imd. Eff. May 20, 1975 ;-- Am. 2002, Act 192, Imd. Eff. Apr. 26, 2002 ;-- Am. 2003, Act 174, Imd. Eff. Aug. 14, 2003 ;-- Am. 2024, Act 240, Eff. Apr. 2, 2025

**Compiler's Notes:** For transfer of authority, powers, duties, functions, and responsibilities of the Michigan employment security commission, with certain exceptions, to the director of employment security, see E.R.O. No. 1994-2 compiled at MCL 421.92 of the Michigan Compiled Laws.