

**THE SOCIAL WELFARE ACT (EXCERPT)**  
**Act 280 of 1939**

**400.115q Field investigation or home visit; training program; documentation of safety risk; completion with another department employee or law enforcement officer.**

Sec. 115q.

(1) The department shall develop, implement, and provide a training program to each department employee who is required to perform a field investigation or home visit. The training program shall include both of the following:

- (a) Mandatory training on defusing threatening behavior.
- (b) Mandatory training on how to perform a safe investigation or home visit and recognize a potentially dangerous situation.

(2) If a department employee who is required to perform a field investigation or home visit has documented a risk that leads to a reasonable apprehension regarding the safety of performing a field investigation or home visit, that employee shall complete the field investigation or home visit with another department employee who has been trained as required in subsection (1) or with a law enforcement officer.

**History:** Add. 2001, Act 14, Eff. Sept. 1, 2001

**Popular Name:** Act 280