

HOUSE BILL NO. 5538

March 05, 2024, Introduced by Reps. Rigas, Beeler, Smit, Fox, Bierlein, Bezotte, BeGole, Alexander, Thompson, Kunse, Harris, Wozniak, Borton, Markkanen, Johnsen, DeBoyer, Cavitt and Posthumus and referred to the Committee on Government Operations.

A bill to prohibit certain hiring practices by state agencies.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. (1) A state agency shall not hire an applicant for
2 unclassified employment unless the state agency bases the hiring on
3 1 or more objective and merit-based factors that include, but are
4 not limited to, the applicant's relevant education or work
5 experience.

6 (2) As used in this section:

7 (a) "State agency" means an agency, board, bureau, commission,

1 department, or office of this state.

2 (b) "Unclassified employment" means employment that is in the
3 state service and excepted from the classified state civil service
4 under section 5 of article XI of the state constitution of 1963.