

HOUSE BILL NO. 4585

May 16, 2023, Introduced by Reps. BeGole, Bierlein and Bezotte and referred to the Committee on Government Operations.

A bill to amend 1939 PA 176, entitled

"An act to create a commission relative to labor disputes, and to prescribe its powers and duties; to provide for the mediation and arbitration of labor disputes, and the holding of elections thereon; to regulate the conduct of parties to labor disputes and to require the parties to follow certain procedures; to regulate and limit the right to strike and picket; to protect the rights and privileges of employees, including the right to organize and engage in lawful concerted activities; to protect the rights and privileges of employers; to make certain acts unlawful; to make appropriations; and to prescribe means of enforcement and penalties for violations of this act,"

by amending section 14 (MCL 423.14), as amended by 2023 PA 8, and

by adding section 14a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 14. ~~(1)~~—An employer and a labor organization may enter
2 into a collective bargaining agreement that requires all employees
3 in the bargaining unit to share fairly in the financial support of
4 the labor organization. This act does not, and a law or policy of a
5 local government must not, prohibit or limit an agreement that
6 requires all bargaining unit employees, as a condition of continued
7 employment, to pay to the labor organization membership dues or
8 service fees. **This section is subject to section 14a.**

9 ~~(2) For fiscal year 2022-2023, \$1,000,000.00 is appropriated~~
10 ~~to the department of labor and economic opportunity to be expended~~
11 ~~to do all of the following regarding the 2023 amendatory act that~~
12 ~~added this sentence:~~

13 ~~(a) Respond to public inquiries regarding the amendatory act.~~

14 ~~(b) Provide the commission with sufficient staff and other~~
15 ~~resources to implement the amendatory act.~~

16 ~~(c) Inform employers, employees, and labor organizations about~~
17 ~~changes to their rights and responsibilities under the amendatory~~
18 ~~act.~~

19 ~~(d) Any other purposes that the director of the department of~~
20 ~~labor and economic opportunity determines in the director's sole~~
21 ~~discretion are necessary to implement the amendatory act.~~

22 **Sec. 14a. (1) A city, county, township, or village may adopt**
23 **an ordinance or resolution that prohibits an employer and a labor**
24 **organization from entering into an agreement described in section**
25 **14.**

26 **(2) The commission shall not enforce an agreement described in**
27 **section 14 with respect to an employee whose primary workplace is**

1 located in a city, county, township, or village that adopts an
2 ordinance or resolution described in subsection (1) if the
3 employee's employer entered into or renewed the agreement after the
4 effective date of the ordinance or resolution.