

HOUSE BILL NO. 4581

May 16, 2023, Introduced by Reps. Alexander and Bierlein and referred to the Committee on Government Operations.

A bill to amend 1939 PA 176, entitled

"An act to create a commission relative to labor disputes, and to prescribe its powers and duties; to provide for the mediation and arbitration of labor disputes, and the holding of elections thereon; to regulate the conduct of parties to labor disputes and to require the parties to follow certain procedures; to regulate and limit the right to strike and picket; to protect the rights and privileges of employees, including the right to organize and engage in lawful concerted activities; to protect the rights and privileges of employers; to make certain acts unlawful; to make appropriations; and to prescribe means of enforcement and penalties for violations of this act,"

(MCL 423.1 to 423.30) by adding section 29a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 29a. Notwithstanding section 29, the commission shall
2 issue an order directing an election in any existing certified
3 appropriate unit every year following the later of the effective
4 date of the amendatory act that added this section or the date of
5 initial certification of a bargaining representative. If the
6 existing certified bargaining representative receives a majority of
7 the votes cast and the majority represents at least 50% of the
8 employees in the unit, the existing certification continues. If the
9 existing certified bargaining representative does not receive a
10 majority vote representing 50% of the employees in the unit, the
11 existing certification terminates. If certification is terminated
12 under this section, the terms of the existing contract between the
13 employees represented by the bargaining representative and the
14 employer continue in effect for the remaining contract term except
15 for any provisions that involve the duties of or obligations to the
16 bargaining representative, such as union security, dues and fees,
17 and involvement in grievance and arbitration procedures.