

Legislative Analysis



MICHIGAN NATIONAL GUARD APPRENTICESHIP ACT

Phone: (517) 373-8080
<http://www.house.mi.gov/hfa>

House Bill 5703 as introduced

Sponsor: Rep. Jaime Greene

Committee: Military, Veterans and Homeland Security

Complete to 6-10-24

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

House Bill 5703 would create a new act, the Michigan National Guard Apprenticeship Act, which would require the Department of Military and Veterans Affairs (DMVA) to create and operate a Michigan Army National Guard and Air National Guard apprenticeship program to assist National Guard members in applying qualifying military training and experience toward receiving a certificate of completion of *registered apprenticeship* from the United States Department of Labor.

Registered apprenticeship would mean a registered apprenticeship under the federal National Apprenticeship Act, approved through the Office of Apprenticeship in the U.S. Department of Labor, that is selected for inclusion in the program by DMVA in coordination with the Department of Labor and Economic Opportunity (LEO) and the Michigan Veterans Affairs Agency (MVAA).

A member of the Michigan Army National Guard or Air National Guard who wishes to participate in the program would have to apply in a manner determined by DMVA and be approved by their chain of command as determined by the adjutant general. A member who holds a military occupational specialty or Air Force specialty code that is compatible to be applied toward a registered apprenticeship and who meets any other requirements as determined by DMVA would be eligible to participate in the program.

Apprenticeship program

The program would have to emphasize and encourage the completion of registered apprenticeships that match jobs listed in the Michigan Top Hot 50 Jobs list published by the Department of Technology, Management, and Budget (DTMB).

The program would have to be a no-cost benefit to Michigan Army National Guard or Air National Guard members and be designed so that successful completion of the program results in receipt of a certificate of completion of a registered apprenticeship. Successful completion would include completing required on-the-job learning hours (which would have to occur during duty hours under the direction of the member's supervisor) and meeting all other requirements of the registered apprenticeship.

To the greatest extent possible, DMVA would have to assign training under the program with apprenticeship programs as defined by the U.S. Department of Labor.

The state approving agency for G.I. Bill approvals would have to conduct the necessary G.I. Bill approvals for the program.

Department responsibilities

DMVA would have to coordinate with the following to create and operate the program and to register the Michigan Army National Guard and Air National Guard as registered apprenticeship program sponsors with the U.S. Department of Labor:

- The local veterans employment representative in LEO.
- The strategy director, employment analyst, or education analyst in the MVAA.
- The state approving agency for G.I. Bill approvals of the created registered apprenticeships.
- Any successor departments or agencies of the above.

DMVA, LEO, and DTMB would also have to coordinate to identify the military occupational specialties and Air Force specialty codes that match jobs listed in the Michigan Top Hot 50 Jobs list published by DTMB and synchronize the job titles and descriptions used by each department to ensure that members receive appropriate credit for on-the-job learning under the program.

FISCAL IMPACT:

House Bill 5703 would result in increased costs to the Michigan Veterans Affairs Agency under the Department of Military and Veterans Affairs. New costs would be related to increased personnel hours and the potential need for additional FTE positions to administer the apprenticeship program. Estimated costs would depend on the manner in which the MVAA implements the program. Specifically, costs would be substantially greater if the program provides training and experiences that National Guard members can use to apply to receive apprenticeship certificates, rather than if the program helps to identify National Guard members' existing training and experiences they can use to apply to receive apprenticeship certificates. The bill would permit either approach to implementation.

Information on how the MVAA will implement the program is not yet available, nor is an analysis of FTE position requirements and costs.

The bill would have no fiscal impact on local units of government.

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