

HOUSE BILL NO. 4944

September 11, 2019, Introduced by Reps. Kuppa, Ellison, Peterson, Hood, Gay-Dagnogo, Elder, Brenda Carter, Lasinski, Pagan, Haadsma, Chirkun and Stone and referred to the Committee on Appropriations.

A bill to amend 1984 PA 431, entitled
"The management and budget act,"
(MCL 18.1101 to 18.1594) by adding section 496.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 496. (1) The department shall create a police recruit
2 scholarship grant program to assist units of local government in
3 training police recruits in this state.

4 (2) Grants shall be made only if matched on a 1-to-1 basis
5 with funds made available by the unit of local government. Grants



1 to a single unit of local government shall not exceed \$50,000.00 in
2 a fiscal year.

3 (3) Grants under the police recruit scholarship grant program
4 shall be used by units of local government to recruit and train
5 police recruits pursuant to the strategic personnel hiring and
6 retention plan described in subsection (4).

7 (4) The department shall create an application process,
8 selection criteria, and a grant dispersal process and post the
9 application process, selection criteria, and grant dispersal
10 process on the department's website. In developing selection
11 criteria, the department shall do both of the following:

12 (a) Give preference to qualified demographic groups who reside
13 in or near the unit of local government as determined by the
14 department.

15 (b) Provide that for a unit of local government to be eligible
16 for the police recruit scholarship program, the unit of local
17 government shall create a strategic personnel hiring and retention
18 plan that is designed to improve the ability of its police force to
19 better reflect the economic, racial, and ethnic makeup of the
20 residents of the unit of local government.

21 (c) Provide that for a unit of local government to be eligible
22 for the police recruit scholarship grant program, the unit of local
23 government require a police recruit trained under the police
24 recruit scholarship to maintain employment with that unit of local
25 government for a certain period of time or to repay that unit of
26 local government a certain percentage of the costs to train that
27 police recruit, as determined by the unit of local government. If a
28 police recruit trained under the police recruit scholarship was
29 laid off or terminated by a unit of local government, that unit of



1 local government shall not collect any repayment of the training
2 costs for that police recruit.

3 (d) Require each unit of local government that receives a
4 grant under this section to report the following to the department:

5 (i) How many police recruits have been trained and hired by the
6 unit of local government with grant proceeds.

7 (ii) The number of individuals who are members of a qualified
8 demographic group trained who are employed as police officers by
9 the unit of local government, before and after receiving a grant
10 under this section.

11 (iii) A statement from the unit of local government on how the
12 grant program has made the police department of that unit of local
13 government more diverse in terms of qualified demographic groups.

14 (5) For the state fiscal year ending September 30, 2019,
15 \$500,000.00 from the general fund is appropriated to the department
16 to be used to create and operate the police recruit scholarship
17 grant program created in this section.

18 (6) Each year, the director shall submit a report to the
19 governor and each house of the legislature and publish a copy of
20 the report on its internet website. The report shall contain all of
21 the following:

22 (a) The name of the unit of local government that received a
23 grant under this act.

24 (b) The number of police recruits trained by each unit of
25 local government that received a grant under this act.

26 (c) The number of individuals who are members of a qualified
27 demographic group employed by the units of local government that
28 received a grant under this act.

29 (d) The number of applicants who applied to the unit of local



1 government for funds under this section.

2 (7) As used in this section:

3 (a) "Qualified demographic group" means women, minorities, and
4 historically underrepresented groups within or near the unit of
5 local government as determined by the department.

6 (b) "Unit of local government" means a city, village, or
7 township with a population of 80,000 or more.

