



Senate Fiscal Agency
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BILL ANALYSIS



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Senate Bill 234 (Substitute S-1 as reported)
Sponsor: Senator Sylvia Santana
Committee: Judiciary and Public Safety

CONTENT

The bill would amend Public Act 390 of 1978, which governs the time and manner of payments of wages and fringe benefits to employees, to allow a law enforcement agency that entered into an agreement to collect the costs of a law enforcement training academy if an employee voluntarily left employment with the agency before three years of service.

An agreement would have to contain the following terms:

- That the employer would pay the cost of a law enforcement training academy required for that employee to obtain a license under the Michigan Commission on Law Enforcement Standards (MCOLES) Act.
- The conditions under which the payment would be provided and under which repayment to the employer by the employee or another person could be required.
- That renumeration or consideration from the employee will be waived by the employer if the employee was not required to be licensed as a law enforcement officers under the MCOLES Act.

MCL 408.478

Legislative Analyst: Stephen Jackson

FISCAL IMPACT

The bill could have a fiscal impact on a local law enforcement agency if an employee whose training was funded by that agency left voluntarily before three years of service and had to reimburse that agency, in varying amounts as provided under the bill, for its cost for the employee's academy tuition. The costs of tuition for a law enforcement training academy in Michigan range between \$6,000 and \$10,000.

Date Completed: 12-8-20

Fiscal Analyst: Bruce Baker

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Bill Analysis @ www.senate.michigan.gov/sfa

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