

# HOUSE BILL No. 4696

June 9, 2015, Introduced by Reps. Durhal, Santana, Gay-Dagnogo, Byrd, Garrett, Chang, Banks and Talabi and referred to the Committee on Local Government.

A bill to amend 1947 PA 336, entitled

"An act to prohibit strikes by certain public employees; to provide review from disciplinary action with respect thereto; to provide for the mediation of grievances and the holding of elections; to declare and protect the rights and privileges of public employees; to require certain provisions in collective bargaining agreements; to prescribe means of enforcement and penalties for the violation of the provisions of this act; and to make appropriations,"

(MCL 423.201 to 423.217) by amending the title, as amended by 2012 PA 53, and by adding section 15c.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

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TITLE

An act to prohibit strikes by certain public employees; to provide review from disciplinary action with respect thereto; to provide for the mediation of grievances and the holding of elections; to declare and protect the rights and privileges of public employees; to require **OR PROHIBIT** certain provisions in collective bargaining agreements; **TO PROHIBIT CERTAIN SUBJECTS OF**

1 **BARGAINING;** to prescribe means of enforcement and penalties for the  
2 violation of the provisions of this act; and to make  
3 appropriations.

4       **SEC. 15C. IN A CITY WITH A POPULATION OF 500,000 OR MORE AND A**  
5 **BARGAINING UNIT OF AT LEAST 1,000 PUBLIC POLICE DEPARTMENT**  
6 **EMPLOYEES, THE SUBJECT OF AUTOMATIC ENTITLEMENT TO MORE FAVORABLE**  
7 **TERMS AND CONDITIONS OF EMPLOYMENT THAT ARE SUBSEQUENTLY GRANTED OR**  
8 **OTHERWISE APPLIED TO THAT BARGAINING UNIT MAY NOT BE NEGOTIATED**  
9 **WITH ANY OTHER BARGAINING UNIT OF THE PUBLIC EMPLOYER. IF A PUBLIC**  
10 **EMPLOYER AND BARGAINING UNIT OTHER THAN A BARGAINING UNIT OF AT**  
11 **LEAST 1,000 PUBLIC POLICE DEPARTMENT EMPLOYEES INCLUDE A PROVISION**  
12 **THAT PURPORTS TO GRANT SUCH AN AUTOMATIC ENTITLEMENT IN A**  
13 **COLLECTIVE BARGAINING AGREEMENT ENTERED INTO AFTER THE EFFECTIVE**  
14 **DATE OF THIS SECTION, THE PROVISION IS VOID. AS USED IN THIS**  
15 **SECTION, "PUBLIC POLICE DEPARTMENT EMPLOYEE" MEANS AN EMPLOYEE OF**  
16 **THE CITY POLICE DEPARTMENT WHO IS ENGAGED AS A POLICE OFFICER BUT**  
17 **DOES NOT INCLUDE AN INDIVIDUAL EMPLOYED BY A PRIVATE COMPANY WHO**  
18 **WORKS UNDER A CONTRACT WITH A GOVERNMENTAL UNIT OR AN INDIVIDUAL**  
19 **WHOSE DUTIES ARE SOLELY OF AN ADMINISTRATIVE OR SUPPORTING NATURE.**

20       Enacting section 1. This amendatory act takes effect 90 days  
21 after the date it is enacted into law.