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## **HOUSE BILL No. 4494**

April 21, 2015, Introduced by Reps. Heise, Lucido and Poleski and referred to the Committee on Judiciary.

A bill to provide for remedies and prescribe civil sanctions against a person who presents a false or fraudulent claim to obtain money, property, or services from this state or a local unit of government; to prescribe the powers and duties of certain state and local government officers and agencies; to prohibit retaliation against a person who pursues a remedy under this act; and to authorize the attorney general to promulgate rules.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 1. This act shall be known and may be cited as the "false claims act".
- Sec. 2. As used in this act:
- (a) "Claim" means, subject to subdivision (b), a request or demand, whether under a contract or otherwise, for money or

- 1 property that is either of the following:
- 2 (i) Presented to an officer, employee, or agent of this state
- 3 or a local government.
- 4 (ii) Made to a contractor, grantee, or other recipient, if the
- 5 money or property is to be spent or used on behalf of this state or
- 6 a local government or to advance a state or local government
- 7 program or interest, and if either of the following applies:
- 8 (A) This state or a local government has provided or will
- 9 provide any portion of the money or property that is requested or
- 10 demanded.
- 11 (B) This state or a local government will reimburse the
- 12 contractor, grantee, or other recipient for any portion of the
- 13 money or property that is requested or demanded.
- 14 (b) "Claim" does not include a request or demand for money or
- 15 property that this state or a local government has already paid to
- 16 an individual as compensation for government employment or as an
- 17 income subsidy with no restrictions on that individual's use of the
- 18 money or property.
- 19 (c) "False claim" means any claim that is, either in whole or
- 20 part, false or fraudulent.
- 21 (d) "Knowing" and "knowingly" mean, subject to subdivision
- 22 (e), that 1 of the following applies to a person with respect to
- 23 information:
- 24 (i) The person has actual knowledge of the information.
- 25 (ii) The person acts in deliberate ignorance of the truth or
- 26 falsity of the information.
- 27 (iii) The person acts in reckless disregard of the truth or

- 1 falsity of the information.
- 2 (e) "Knowing" and "knowingly" do not require proof of specific
- 3 intent to defraud.
- 4 (f) "Local government" means county, city, township, village,
- 5 school district, board of education, public benefit corporation, or
- 6 other municipal corporation or political subdivision of this state
- 7 or of a local government.
- 8 (g) "Material" means having a natural tendency to influence,
- 9 or to be capable of influencing, the payment or receipt of money or
- 10 property.
- 11 (h) "Obligation" means an established duty, whether or not
- 12 fixed, arising from an express or implied contractual, grantor-
- 13 grantee, or licensor-licensee relationship, from a fee-based or
- 14 similar relationship, from statute or regulation, or from the
- 15 retention of any overpayment.
- 16 (i) "Original source" means a person to whom either of the
- 17 following applies:
- 18 (i) Before a public disclosure described in section 4(9)(b),
- 19 the person has voluntarily disclosed to this state or a local
- 20 government the information on which allegations or transactions in
- 21 a cause of action are based.
- (ii) The person has knowledge that is independent of and
- 23 materially adds to the publicly disclosed allegations or
- 24 transactions and has voluntarily provided the information to this
- 25 state or a local government before or simultaneously with filing an
- 26 action under this act.
- (j) "Person" means a natural person, partnership, corporation,

- 1 association, or other legal entity, other than this state or a
- 2 local government.
- 3 (k) "Qui tam plaintiff" means a person other than this state,
- 4 the attorney general on behalf of this state, or a local government
- 5 who brings or intervenes in an action brought under section 4(2).
- 6 (l) "This state" includes any state department, board, bureau,
- 7 division, commission, committee, public benefit corporation, public
- 8 authority, council, office, or other governmental entity that
- 9 performs a governmental or proprietary function for this state.
- 10 Sec. 3. (1) Subject to subsection (2), a person who commits
- 11 any of the following acts is liable to this state or a local
- 12 government, as applicable, for a civil penalty of not less than
- 13 \$6,000.00 and not more than \$12,000.00, plus 3 times the amount of
- 14 all damages, including consequential damages, that this state or
- 15 the local government sustains because of the acts of the person:
- 16 (a) Knowingly presents or causes to be presented a false or
- 17 fraudulent claim for payment or approval.
- 18 (b) Knowingly makes, uses, or causes to be made or used a
- 19 false record or statement material to a false or fraudulent claim.
- (c) Conspires to commit a violation of subdivision (a), (b),
- **21** (d), (e), (f), or (g).
- (d) Has possession, custody, or control of property or money
- 23 used, or to be used, by this state or a local government and
- 24 knowingly delivers or causes to be delivered less than all of the
- 25 money or property.
- (e) Is authorized to make or deliver a document certifying
- 27 receipt of property used or to be used by this state or a local

- 1 government and, intending to defraud this state or the local
- 2 government, makes or delivers the receipt without completely
- 3 knowing that the information on the receipt is true.
- 4 (f) Knowingly buys, or receives as a pledge of an obligation
- 5 or debt, public property from an officer or employee of this state
- 6 or a local government knowing that the officer or employee is
- 7 violating the law by selling or pledging the property.
- **8** (g) Knowingly makes, uses, or causes to be made or used a
- 9 false record or statement material to an obligation to pay or
- 10 transmit money or property to this state or a local government, or
- 11 knowingly conceals or knowingly and improperly avoids or decreases
- 12 an obligation to pay or transmit money or property to this state or
- 13 a local government.
- 14 (2) A court may assess not more than 2 times the amount of
- 15 damages sustained because of an act of a person described in
- 16 subsection (1), if the court finds that all of the following apply:
- 17 (a) The person furnished all information known to the person
- 18 about the violation to the officials responsible for investigating
- 19 false claims on behalf of this state or a local government that
- 20 sustained damages within 30 days after the date on which the person
- 21 first obtained the information.
- (b) The person fully cooperated with any government
- 23 investigation of the act.
- 24 (c) At the time the person furnished information about the
- 25 act, a criminal prosecution, civil action, or administrative action
- 26 had not been commenced with respect to the act, and the person did
- 27 not have actual knowledge of the existence of an investigation into

- 1 the act.
- 2 (3) A person who commits an act described in subsection (1) is
- 3 also liable for the costs, including attorney fees, of a civil
- 4 action brought to recover a penalty or damages under this section.
- 5 (4) This section applies to claims, records, or statements
- 6 made under a tax law only if both of the following apply:
- 7 (a) The net income or sales of the person against whom the
- 8 action is brought equal or exceed \$1,000,000.00 for a taxable year
- 9 subject to an action brought under this section.
- 10 (b) The damages pleaded in the action exceed \$350,000.00.
- 11 (5) The attorney general shall consult with the state
- 12 treasurer before filing or intervening in an action under this act
- 13 that is based on the filing of false claims, records, or statements
- 14 made under a tax law. If the attorney general declines to
- 15 participate or to authorize participation by a local government in
- 16 the action under section 4(2), the qui tam plaintiff shall obtain
- 17 approval from the attorney general before making a motion to compel
- 18 the department of treasury to disclose tax records.
- 19 Sec. 4. (1) The attorney general may investigate acts
- 20 described in section 3(1). If the attorney general believes that a
- 21 person has committed any of those acts, the attorney general may
- 22 bring a civil action on behalf of the people of this state or on
- 23 behalf of a local government against the person. A local government
- 24 may also investigate acts described in section 3(1) that may have
- 25 resulted in damages to the local government and may bring a civil
- 26 action on its own behalf or on behalf of a subdivision of the local
- 27 government to recover damages sustained by the local government as

- 1 a result of the acts. An action may not be filed under this
- 2 subsection against the federal government, this state, or a local
- 3 government or an officer or employee of the federal government,
- 4 this state, or a local government acting in his or her official
- 5 capacity. The attorney general shall consult with the Office of
- 6 Inspector General of the United States Department of Health and
- 7 Human Services before filing an action related to the Medicaid
- 8 program.
- 9 (2) A person may bring a qui tam civil action for an act
- 10 described in section 3(1) on behalf of the person and the people of
- 11 this state or a local government. All of the following apply to an
- 12 action under this subsection:
- 13 (a) A person shall not file an action under this subsection
- 14 against the federal government, this state, or a local government
- 15 or an officer or employee of the federal government, this state, or
- 16 a local government acting in his or her official capacity.
- 17 (b) A copy of the complaint and written disclosure of
- 18 substantially all material evidence and information the qui tam
- 19 plaintiff possesses must be served on the attorney general. A
- 20 complaint filed in a court of this state must be filed in the
- 21 circuit court of any county in which the qui tam plaintiff or any
- 22 defendant resides or has done or does any business, in camera and
- 23 under seal, must remain under seal for at least 60 days, and must
- 24 not be served on the defendant until the court so orders. The seal
- 25 does not preclude the attorney general, a local government, or the
- 26 qui tam plaintiff from serving the complaint, other pleadings, or
- 27 the written disclosure of substantially all material evidence and

- 1 information possessed by the qui tam plaintiff on relevant state or
- 2 local government agencies, or on law enforcement authorities of
- 3 this state, a local government, or other jurisdictions or the
- 4 federal government, so that the acts may be investigated or
- 5 prosecuted, except that the seal applies to the agencies or
- 6 authorities served to the same extent as the seal applies to other
- 7 parties in the action. If the complaint alleges an act described in
- 8 section 3(1) that involves damages to a local government, the
- 9 attorney general may at any time provide a copy of the complaint
- 10 and written disclosure to the attorney for the local government.
- 11 However, if the allegations in the complaint involve damages only
- 12 to a city with a population of 500,000 or more, or only to this
- 13 state and a city with a population of 500,000 or more, the attorney
- 14 general shall provide the complaint and written disclosure to the
- 15 corporation counsel of the city within 30 days. The attorney
- 16 general may elect to supersede or intervene and proceed with the
- 17 action, or to authorize a local government that may have sustained
- 18 damages to supersede or intervene, within 60 days after it receives
- 19 both the complaint and the material evidence and information.
- 20 However, if the allegations in the complaint involve damages only
- 21 to a city with a population of 500,000 or more, the attorney
- 22 general shall not supersede or intervene in the action without the
- 23 consent of the corporation counsel of the city. The attorney
- 24 general shall consult with the health care fraud division of the
- 25 department of attorney general before superseding or intervening in
- 26 an action related to the Medicaid program. The attorney general
- 27 may, for good cause shown, move the court for extensions of the

- 1 time during which the complaint remains under seal under this
- 2 subsection. The motion may be supported by affidavits or other
- 3 submissions in camera.
- 4 (c) Before the expiration of the 60-day period or any
- 5 extensions obtained under subdivision (b), the attorney general
- 6 shall notify the court, and shall provide the local government with
- 7 a copy of the notification at the same time the court is notified,
- 8 that he or she intends to do 1 of the following:
- 9 (i) File a complaint against the defendant on behalf of the
- 10 people of this state or a local government and by doing so be
- 11 substituted as the plaintiff in the action and convert the action
- 12 in all respects from an action under this subsection brought by a
- 13 private person into a civil enforcement action by the attorney
- 14 general under subsection (1).
- 15 (ii) Intervene in the action, as of right, so as to aid and
- 16 assist the qui tam plaintiff in the action.
- 17 (iii) If the action involves damages sustained by a local
- 18 government, grant the local government permission to do either of
- 19 the following:
- 20 (A) File and serve a complaint against the defendant, and by
- 21 doing so be substituted as the plaintiff in the action and convert
- 22 the action in all respects from an action under this subsection
- 23 brought by a private person into a civil enforcement action by the
- 24 local government under subsection (1).
- 25 (B) Intervene in the action as of right, so as to aid and
- 26 assist the qui tam plaintiff in the action.
- 27 (d) If the attorney general notifies the court that the

- 1 attorney general intends to file a complaint against the defendant
- 2 and by doing so be substituted as the plaintiff in the action, or
- 3 to permit a local government to do so, the complaint must be filed
- 4 within 30 days after the notification to the court. For purposes of
- 5 applying a statute of limitations, a complaint filed by the
- 6 attorney general or a local government under this subdivision
- 7 relates back to the filing date of the complaint of the qui tam
- 8 plaintiff, to the extent that the cause of action of this state or
- 9 the local government arises out of the conduct, transactions, or
- 10 occurrences alleged or attempted to be alleged in the complaint of
- 11 the qui tam plaintiff.
- 12 (e) If the attorney general notifies the court that the
- 13 attorney general intends to intervene in the action, or to permit a
- 14 local government to intervene, a motion for intervention must be
- 15 filed within 30 days after the notification to the court.
- 16 (f) If the attorney general declines to participate in the
- 17 action or to authorize participation by a local government, the
- 18 action may proceed subject to judicial review under this section,
- 19 law and court rules relating to civil procedure, and other
- 20 applicable law. The qui tam plaintiff shall provide this state or a
- 21 local government, if applicable, with a copy of any document filed
- 22 with the court on or about the date it is filed and any order
- 23 issued by the court on or about the date it is issued. A qui tam
- 24 plaintiff shall notify this state or a local government, if
- 25 applicable, within 5 business days of any decision, order, or
- 26 verdict that results in a judgment in favor of this state or the
- 27 local government.

- 1 (3) If the attorney general decides to participate in an
- 2 action under this section or to authorize the participation of a
- 3 local government, the court shall order that the complaint be
- 4 unsealed and served at the time the complaint or motion by this
- 5 state or local government is filed. After the complaint is
- 6 unsealed, or if a complaint is filed by this state or a local
- 7 government under subsection (1), the defendant must be served with
- 8 the complaint and summons under chapter 19 of the revised
- 9 judicature act of 1961, 1961 PA 236, MCL 600.1901 to 600.1974. A
- 10 copy of a complaint that alleges that damages were sustained by a
- 11 local government must also be served on the local government. The
- 12 defendant shall respond to the summons and complaint within the
- 13 time required under the applicable court rules.
- 14 (4) After an action is filed under this section, a person
- 15 other than the attorney general or an attorney for a local
- 16 government acting under subsection (1) or (2)(b) shall not
- 17 intervene in the action or bring a related civil action based on
- 18 the facts underlying the action, unless the other person has first
- 19 obtained the permission of the attorney general to intervene or to
- 20 bring a related action. However, this subsection does not prohibit
- 21 a person, with leave of court, from filing an amicus curiae brief.
- 22 (5) All of the following apply to an action under this
- 23 section:
- 24 (a) If the attorney general elects to convert the action into
- 25 an attorney general enforcement action, this state has the primary
- 26 responsibility for prosecuting the action. If the attorney general
- 27 elects to intervene in the action, this state and the qui tam

- 1 plaitiff, and any local government that sustained damages and
- 2 intervenes in the action, share primary responsibility for
- 3 prosecuting the action. If the attorney general elects to permit a
- 4 local government to convert the action into a civil enforcement
- 5 action, the local government has primary responsibility for
- 6 investigating and prosecuting the action. If the action involves
- 7 damages to a local government but not this state and the local
- 8 government intervenes in the action, the local government and the
- 9 qui tam plaintiff share primary responsibility for prosecuting the
- 10 action. This state or a local government is not bound by an act of
- 11 the qui tam plaintiff. The qui tam plaintiff has the right to
- 12 continue as a party to the action, subject to the limitations in
- 13 subdivision (b). This state is not bound by the act of a local
- 14 government that intervenes in an action involving damages to this
- 15 state. If neither the attorney general nor a local government
- 16 intervenes in the action, the qui tam plaintiff has the right to
- 17 prosecute the action, subject to the attorney general's right to
- 18 intervene at a later date on a showing of good cause.
- 19 (b) All of the following are applicable:
- 20 (i) This state may move to dismiss the action notwithstanding
- 21 the objections of the qui tam plaintiff if the qui tam plaintiff
- 22 has been served with the motion to dismiss and the court has
- 23 provided the qui tam plaintiff with an opportunity to be heard on
- 24 the motion. If the action involves damages to both this state and a
- 25 local government, this state shall consult with the local
- 26 government before moving to dismiss the action. If the action
- 27 involves damages sustained by a local government but not this

- 1 state, the local government may move to dismiss the action
- 2 notwithstanding the objections of the qui tam plaintiff if the qui
- 3 tam plaintiff has been served with the motion to dismiss and the
- 4 court has provided the qui tam plaintiff with an opportunity to be
- 5 heard on the motion.
- 6 (ii) This state or a local government may settle the action
- 7 with the defendant notwithstanding the objections of the qui tam
- 8 plaintiff if the court determines, after giving the qui tam
- 9 plaintiff an opportunity to be heard, that the proposed settlement
- 10 is fair, adequate, and reasonable with respect to all parties under
- 11 the circumstances. On a showing of good cause, the opportunity to
- 12 be heard may be provided in camera.
- 13 (iii) On a showing by the attorney general or a local government
- 14 that the qui tam plaintiff's unrestricted participation in the
- 15 litigation would interfere with or unduly delay the case or be
- 16 repetitious or irrelevant, or on a showing by the defendant that
- 17 the qui tam plaintiff's unrestricted participation in the
- 18 litigation would be for purposes of harassment or cause the
- 19 defendant undue burden, the court may, in its discretion, impose
- 20 limitations on the qui tam plaintiff's participation in the case,
- 21 including any of the following:
- 22 (A) Limiting the number of witnesses the qui tam plaintiff may
- 23 call.
- 24 (B) Limiting the length of the testimony of the witnesses.
- 25 (C) Limiting the qui tam plaintiff's cross-examination of
- witnesses.
- 27 (D) Otherwise limiting the participation by the qui tam

- 1 plaintiff in the litigation.
- 2 (c) Regardless of whether the attorney general or a local
- 3 government elects to supersede or intervene in the action, the
- 4 attorney general or the local government may pursue any remedy
- 5 available with respect to the criminal or civil prosecution of the
- 6 presentation of false claims, including any administrative
- 7 proceeding to determine a civil money penalty or to refer the
- 8 matter to the Office of Inspector General of the United States
- 9 Department of Health and Human Services for Medicaid-related
- 10 matters. If an alternate remedy is pursued in another action or
- 11 proceeding, the qui tam plaintiff has the same rights in the other
- 12 action or proceeding as the qui tam plaintiff would have had if the
- 13 action bought under this section had continued.
- 14 (d) Regardless of whether the attorney general elects to
- 15 supersede or intervene in the action or to permit a local
- 16 government to supersede or intervene in the action, on a showing by
- 17 this state or a local government that certain discovery by the qui
- 18 tam plaintiff would interfere with this state's or the local
- 19 government's investigation or prosecution of a criminal or civil
- 20 matter arising out of the same facts, the court may stay the
- 21 discovery for not more than 60 days. The showing must be made in
- 22 camera. The court may extend the stay on a further showing in
- 23 camera that this state or the local government has pursued the
- 24 criminal or civil investigation or proceedings with reasonable
- 25 diligence and allowing the discovery in the action will interfere
- 26 with the ongoing criminal or civil investigation or proceedings.
- 27 (6) All of the following apply to awards to the qui tam

- 1 plaintiff in an action brought under this section:
- 2 (a) If the attorney general elects to convert the action into
- 3 an attorney general enforcement action or to permit a local
- 4 government to convert the action into a civil enforcement action by
- 5 the local government, or if the attorney general or a local
- 6 government elects to intervene in the action, the qui tam plaintiff
- 7 is entitled to receive from 15% to 20% of the proceeds recovered in
- 8 the action or in settlement of the action. The court shall
- 9 determine the percentage of the proceeds to which a qui tam
- 10 plaintiff is entitled by considering the extent to which the qui
- 11 tam plaintiff substantially contributed to the prosecution of the
- 12 action. If the court finds that the action was based primarily on
- 13 disclosures of specific information, other than information
- 14 provided by the qui tam plaintiff, that related to allegations or
- 15 transactions in a criminal, civil, or administrative hearing, in a
- 16 state legislative or administrative report, hearing, audit or
- 17 investigation, or from the news media, the court may award an
- 18 amount that it considers appropriate, but not more than 10% of the
- 19 proceeds, taking into account the significance of the information
- 20 and the role of the qui tam plaintiff in advancing the case to
- 21 litigation.
- 22 (b) If the attorney general or a local government does not
- 23 elect to intervene or convert the action and the action is
- 24 successful, a qui tam plaintiff who recovers proceeds is entitled
- 25 to receive from 25% to 30% of the proceeds recovered in the action
- 26 or settlement of the action. The court shall determine the
- 27 percentage of the proceeds to which the qui tam plaintiff is

- 1 entitled by considering the extent to which the qui tam plaintiff
- 2 substantially contributed to the prosecution of the action.
- 3 (c) With the exception of a court award of costs, expenses, or
- 4 attorney fees, any payment to a qui tam plaintiff under this
- 5 subsection must be made from the proceeds recovered in the action
- 6 or in settlement of the action.
- 7 (7) In an action brought under this section, the court may
- 8 award the attorney general, on behalf of the people of this state,
- 9 a local government that participates as a party in the action, or a
- 10 qui tam plaintiff an amount for reasonable expenses that the court
- 11 finds to have been necessarily incurred, reasonable attorney fees,
- 12 and costs. The expenses, fees, and costs must be awarded directly
- 13 against the defendant, must not be charged from the proceeds, and
- 14 may only be awarded if this state, a local government, or the qui
- 15 tam plaintiff prevails in the action.
- 16 (8) If the court finds that an action under this section was
- 17 brought by a person who planned or initiated the act described in
- 18 section 3(1) on which the action was brought, the court may, to the
- 19 extent the court considers appropriate, reduce the share of the
- 20 proceeds of the action that the person would otherwise be entitled
- 21 to receive under subsection (6), taking into account the role of
- 22 the person in advancing the action to litigation and any relevant
- 23 circumstances pertaining to the act. If a qui tam plaintiff is
- 24 convicted of criminal conduct arising from his or her role in the
- 25 act described in section 3(1), the qui tam plaintiff must be
- 26 dismissed from the action and is not entitled to receive any share
- 27 of the proceeds of the action. A dismissal under this subsection

- 1 does not prejudice the right of the attorney general to intervene
- 2 in the action and to prosecute the action on behalf of this state
- 3 or a local government.
- 4 (9) All of the following apply to an action bought under this
- 5 section:
- 6 (a) The court shall dismiss the action if any of the following
- 7 apply:
- 8 (i) The action is based on allegations or transactions that are
- 9 the subject of a pending civil action or an administrative action
- 10 in which this state or a local government is already a party.
- 11 (ii) This state or a local government has reached a binding
- 12 settlement or other agreement with the person who committed the act
- described in section 3(1) resolving the matter and the agreement
- 14 has been approved in writing by the attorney general or an attorney
- 15 for the local government, if applicable.
- 16 (iii) The action is against a member of the legislature, a
- 17 member of the judiciary, or a senior executive branch official and
- 18 is based on evidence or information known to this state at the time
- 19 the action was brought.
- 20 (b) The court shall dismiss the action, unless dismissal is
- 21 opposed by this state or, if applicable, a local government or
- 22 unless the qui tam plaintiff is an original source of the
- 23 information, if substantially the same allegations or transactions
- 24 as alleged in the action were publicly disclosed in 1 of the
- 25 following ways:
- 26 (i) In a state or local government criminal, civil, or
- 27 administrative hearing in which this state or a local government or

- 1 its agent is a party.
- 2 (ii) In a report, hearing, audit, or investigation of the
- 3 United States, this state, or a local government that is made on
- 4 the public record or disseminated broadly to the general public.
- 5 However, for purposes of this subparagraph, information is not
- 6 publicly disclosed in a report or investigation if it was disclosed
- 7 or provided under the freedom of information act, 1976 PA 442, MCL
- 8 15.231 to 15.246, or any other federal, state, or local law, rule,
- 9 or program enabling the public to request, receive, or view
- 10 documents or information in the possession of a public official or
- 11 public agency.
- 12 (iii) In the news media. However, for purposes of this
- 13 subparagraph, allegations or transactions are not publicly
- 14 disclosed in the news media merely because information containing
- 15 the allegations or transactions has been posted on the Internet or
- on a computer network.
- 17 (10) This state or a local government is not liable for any
- 18 expenses that a qui tam plaintiff incurs in bringing an action
- 19 under this section.
- 20 Sec. 5. (1) A current or former employee, contractor, or agent
- 21 of a private or public employer who is discharged, demoted,
- 22 suspended, threatened, harassed, or in any other manner
- 23 discriminated against in the terms and conditions of employment or
- 24 otherwise harmed or penalized by the employer or a prospective
- 25 employer because of lawful acts done by the employee, contractor,
- 26 or agent, or others associated with the employee, contractor, or
- 27 agent in furtherance of an action brought under this section or

- 1 other efforts to stop 1 or more acts described in section 3(1) is
- 2 entitled to all relief necessary to make the employee, contractor,
- 3 or agent whole. Relief available under this subsection includes,
- 4 but is not limited to, all of the following:
- 5 (a) An injunction to restrain continued discrimination.
- 6 (b) Hiring, contracting, or reinstatement to the position the
- 7 person would have had but for the discrimination or to an
- 8 equivalent position.
- 9 (c) Reinstatement of full fringe benefits and seniority
- 10 rights.
- (d) Payment of 2 times back pay and interest.
- 12 (e) Compensation for any special damages sustained as a result
- 13 of the discrimination, including litigation costs and reasonable
- 14 attorney fees.
- 15 (2) For purposes of this section, lawful acts include, but are
- 16 not limited to, obtaining or transmitting to this state, a local
- 17 government, a qui tam plaintiff, or private counsel solely employed
- 18 to investigate a cause of action or potentially file or file an
- 19 action under this act documents, data, correspondence, electronic
- 20 mail, or any other information, even though the act may violate a
- 21 contract, employment term, or duty owed to the employer or
- 22 contractor, if the possession and transmission of the documents are
- 23 for the sole purpose of furthering efforts to stop 1 or more acts
- 24 described in section 3(1). This subsection does not prevent a law
- 25 enforcement authority from bringing a civil or criminal action
- 26 against a person for violating a law.
- 27 (3) An employee, contractor, or agent described in subsection

- 1 (1) may bring an action in the appropriate court for the relief
- 2 provided in this section.
- 3 Sec. 6. (1) An action under this act must be commenced within
- 4 10 years after the date on which the act described in section 3(1)
- 5 is committed. For purposes of this act, an action under this act is
- 6 commenced by the filing of a complaint.
- 7 (2) For purposes of applying any requirements of a court rule
- 8 relating to pleading allegations of fraud, in pleading an action
- 9 brought under this act, the qui tam plaintiff is not required to
- 10 identify specific claims that result from an alleged course of
- 11 misconduct, or any specific records or statements used, if the
- 12 facts alleged in the complaint, if ultimately proven true, would
- 13 provide a reasonable indication that 1 or more acts described in
- 14 section 3(1) are likely to have occurred, and if the allegations in
- 15 the complaint provide adequate notice of the specific nature of the
- 16 alleged misconduct to permit this state or a local government
- 17 effectively to investigate and defendants fairly to defend against
- 18 the allegations made.
- 19 (3) In an action brought under this act, this state, a local
- 20 government that participates as a party in the action, or a qui tam
- 21 plaintiff has the burden of proving the essential elements of the
- 22 cause of action, including damages, by a preponderance of the
- 23 evidence.
- Sec. 7. This act does not do any of the following:
- 25 (a) Preempt the authority, or relieve the duty, of a law
- 26 enforcement agency to investigate and prosecute a suspected
- 27 violation of law.

- 1 (b) Prevent or prohibit a person from voluntarily disclosing
- 2 any information concerning an act described in section 3(1) to a
- 3 law enforcement agency.
- 4 (c) Limit the power of the attorney general, a state agency,
- 5 or a local government to investigate an act described in section
- 6 3(1) and take appropriate action against any wrongdoer.
- 7 Sec. 8. The attorney general may promulgate rules as necessary
- 8 to implement this act under the administrative procedures act of
- 9 1969, 1969 PA 306, MCL 24.201 to 24.328.

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