

# SENATE BILL No. 297

April 10, 2013, Introduced by Senators YOUNG, WARREN, ANDERSON, BIEDA, SMITH and HOPGOOD and referred to the Committee on Government Operations.

A bill to amend 1931 PA 328, entitled "The Michigan penal code," by amending section 556 (MCL 750.556).

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 556. (1) ~~Any~~ **AN** employer of labor in this state,  
2       employing both males and females, who shall **NOT** discriminate in any  
3       way in the payment of wages as between **INDIVIDUALS OF DIFFERENT**  
4       sexes who are similarly employed.  ~~, shall be~~

5       (2) **A PERSON WHO VIOLATES THIS SECTION IS** guilty of a  
6       misdemeanor  ~~. No female shall be assigned any task disproportionate~~  
7        ~~to her strength, nor shall she be employed in any place detrimental~~  
8        ~~to her morals, her health or her potential capacity for motherhood.~~

9       ~~Any~~ **PUNISHABLE AS FOLLOWS:**

10       (A) **IF THE PERSON HAS 1 TO 15 EMPLOYEES, A FINE OF NOT MORE**

1 THAN \$500.00.

2 (B) IF THE PERSON HAS 16 TO 50 EMPLOYEES, A FINE OF NOT MORE  
3 THAN \$1,000.00.

4 (C) IF THE PERSON HAS MORE THAN 50 EMPLOYEES, A FINE OF NOT  
5 MORE THAN \$2,000.00.

6 (3) THIS SECTION DOES NOT PROHIBIT THE PERSON FROM BEING  
7 CHARGED WITH, CONVICTED OF, OR PUNISHED FOR ANY OTHER VIOLATION OF  
8 LAW ARISING OUT OF THE VIOLATION OF THIS SECTION.

9 (4) A difference in wage rates based upon a factor other than  
10 sex ~~shall~~ DOES not violate this section.