

SENATE SUBSTITUTE FOR  
HOUSE BILL NO. 4309

A bill to amend 1988 PA 57, entitled

"An act to provide for the incorporation by 2 or more municipalities of certain authorities for the purpose of providing emergency services to municipalities; to provide for the powers and duties of authorities and of certain state and local agencies and officers; to guarantee certain labor contracts and employment rights in regard to the formation and reorganization of authorities; to provide for certain condemnation proceedings; to provide for fees; to provide for the levy of property taxes for certain purposes; and to prescribe penalties and provide remedies,"

by amending the title and section 10 (MCL 124.610), the title as amended by 2006 PA 652.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

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TITLE

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An act to provide for the incorporation by 2 or more

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municipalities of certain authorities for the purpose of providing

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emergency services to municipalities; to provide for the powers and

1 duties of authorities and of certain state and local agencies and  
2 officers; ~~to guarantee certain labor contracts and employment~~  
3 ~~rights in regard to the formation and reorganization of~~  
4 ~~authorities;~~ to provide for certain condemnation proceedings; to  
5 provide for fees; to provide for the levy of property taxes for  
6 certain purposes; and to prescribe penalties and provide remedies.

7 Sec. 10. ~~(1) Except as provided in subsection (2), employees~~  
8 ~~of a municipal emergency service whose duties are transferred to an~~  
9 ~~authority formed under this act shall be given comparable positions~~  
10 ~~of employment with the emergency service established by the~~  
11 ~~authority, and shall maintain their seniority status and all~~  
12 ~~benefit rights of the position held in the municipal emergency~~  
13 ~~response service before the transfer.~~

14 ~~—— (2) If sufficient positions of comparable employment are not~~  
15 ~~available for all employees at the time of transfer, a less senior~~  
16 ~~employee who is not transferred to a comparable position shall be~~  
17 ~~placed on layoff status with the authority's emergency service and~~  
18 ~~shall be recalled to any position for which he or she may qualify,~~  
19 ~~which may occur after a reasonable training period, or as soon as~~  
20 ~~vacancies occur, or both. The layoff status, or any layoff list,~~  
21 ~~shall not be mandatorily honored beyond 3 years from the date of~~  
22 ~~layoff. The authority shall determine the number of positions~~  
23 ~~necessary to perform any emergency service, and shall not be~~  
24 ~~required to create or maintain unnecessary positions.~~

25 **(1) THE MUNICIPALITIES THAT ARE PARTIES TO AN AUTHORITY**  
26 **ENTERED INTO PURSUANT TO THIS ACT HAVE THE RESPONSIBILITY,**  
27 **AUTHORITY, AND RIGHT TO MANAGE AND DIRECT ON BEHALF OF THE PUBLIC**

House Bill No. 4309 as amended June 30, 2011

1 THE EMERGENCY SERVICES PERFORMED OR EXERCISED IN CONNECTION WITH  
2 THE AUTHORITY.

3 (2) THE CONTENTS OR LANGUAGE OF THE ARTICLES OF INCORPORATION  
4 UNDER THIS ACT SHALL BE A PERMISSIVE SUBJECT OF COLLECTIVE  
5 BARGAINING BETWEEN A MUNICIPALITY AND A BARGAINING REPRESENTATIVE  
6 OF ITS EMPLOYEES. IF A MUNICIPALITY AND A BARGAINING REPRESENTATIVE  
7 OF ITS EMPLOYEES ENGAGE IN COLLECTIVE BARGAINING BEFORE THE  
8 ARTICLES OF INCORPORATION ARE APPROVED AND THAT MUNICIPALITY AND  
9 THAT BARGAINING REPRESENTATIVE REACH AN AGREEMENT ON ISSUES THAT  
10 WOULD OBLIGATE AN ENTITY THAT WILL FUNCTION AS AN EMPLOYER IN THE  
11 AUTHORITY, THEN THE ARTICLES OF INCORPORATION SHALL INCLUDE THOSE  
12 OBLIGATIONS.

13 (3) NOTHING IN THIS ACT CREATES AN EMPLOYMENT RELATIONSHIP  
14 BETWEEN THE EXISTING EMPLOYEES OF A MUNICIPALITY AND THE PROPOSED  
15 AUTHORITY.

<<(4) ALL UNEXPIRED COLLECTIVE BARGAINING AGREEMENTS WITH A  
MUNICIPALITY SHALL REMAIN IN EFFECT UNTIL EXPIRED, MODIFIED, OR REPLACED  
BY A COLLECTIVE BARGAINING AGREEMENT WITH THE AUTHORITY UNDER THIS  
SECTION IN ACCORDANCE WITH 1947 PA 336, MCL 423.201 TO 423.217, AND OTHER  
APPLICABLE LAWS. IF THE EMPLOYEES OF AN AUTHORITY ARE IN A BARGAINING  
UNIT REPRESENTED BY A LABOR ORGANIZATION, BUT ARE NOT SUBJECT TO AN  
UNEXPIRED COLLECTIVE BARGAINING AGREEMENT, THE TERMS AND CONDITIONS OF  
EMPLOYMENT SHALL REMAIN IN EFFECT UNTIL MODIFIED IN ACCORDANCE WITH 1947  
PA 336, MCL 423.201 TO 423.217, AND OTHER APPLICABLE LAWS. NOTHING IN  
THIS SECTION REQUIRES A MUNICIPALITY OR AN AUTHORITY TO ASSUME A  
COLLECTIVE BARGAINING AGREEMENT BETWEEN ANOTHER MUNICIPALITY AND ITS  
EMPLOYEES.

16 (5)>> ~~(3) An authority may bargain collectively and enter into~~  
17 ~~agreements with labor organizations pursuant to Act No. 336 of the~~  
18 ~~Public Acts of 1947, being sections 423.201 to 423.216 of the~~  
19 ~~Michigan Compiled Laws. When the duties of a municipal emergency~~  
20 ~~service are transferred to an authority, the authority immediately~~  
21 ~~shall assume and be bound by any existing labor agreements~~  
22 ~~applicable to that municipal service for the remainder of the term~~  
23 ~~of the labor agreement. Subject to the provision of subsection (2),~~  
24 ~~the members and beneficiaries of any pension or retirement system~~  
25 ~~or other benefits established by a municipal emergency service~~  
26 ~~which is transferred to an authority shall have the same rights,~~  
27 ~~privileges, benefits, obligations, and status with respect to the~~

House Bill No. 4309 as amended June 30, 2011

1 ~~comparable systems established by the authority.~~ **UNDER 1947 PA 336,**  
2 **MCL 423.201 TO 423.217.** A representative of the employees or any  
3 group of employees in a municipal emergency service who represent  
4 or are entitled to represent the employees or a group of employees  
5 of the municipal service ~~, pursuant to Act No. 336 of the Public~~  
6 ~~Acts of 1947,~~ **UNDER 1947 PA 336, MCL 423.201 TO 423.217,** shall  
7 continue to represent the employee or group of employees after the  
8 employees are transferred to an authority's emergency service. This  
9 subsection does not limit the rights of employees, pursuant to  
10 applicable law, to assert that a bargaining representative  
11 protected by this subsection is no longer their representative.

12 **<<(6)>>** ~~(4)~~ An employee who left the employ of the municipal  
13 emergency response service to enter the military service of the  
14 United States shall have the same employment rights as to the  
15 emergency service as they would have had under the municipal  
16 emergency response service ~~pursuant to Act No. 263 of the Public~~  
17 ~~Acts of 1951, being sections 35.351 to 35.356 of the Michigan~~  
18 ~~Compiled Laws.~~ **UNDER 1951 PA 263, MCL 35.351 TO 35.356.**