

Reps. Kennedy, Liss, Haase, Haugh, Simpson, Barnett, Slezak, Slavens, Lisa Brown, Tlaib, Nathan, Roberts, Scripps, Switalski, Donigan, Smith, Segal, Bauer, Warren, Byrum, Griffin, Robert Jones, Stanley, Bledsoe, Young, Geiss, Byrnes, Ebli and Valentine offered the following resolution:

House Resolution No. 84.

A resolution recognizing April 28, 2009, as Equal Pay Day in the state of Michigan.

Whereas, On Tuesday, April 28, 2009, women from across the United States will join in a national day of action against inequitable pay called Equal Pay Day; and

Whereas, April 28, 2009, is symbolic of the point into this year that a woman must work in order to earn the wages paid to a man in the previous year; and

Whereas, Nationally women are paid only 78 cents for every dollar a man is paid, according to the U.S. Census Bureau; and

Whereas, According to a study by the AFL-CIO, Michigan is ranked 45th in the United States for wage parity with Michigan women paid only 72 cents for every dollar a man is paid; and

Whereas, The wage gap is even greater for most women of color; and

Whereas, The WAGE Project estimates that the wage gap costs the average American full-time woman worker between \$700,000 and \$2 million over the course of her lifetime which also impacts her Social Security benefits and pension; and

Whereas, Fair pay equity policies can be implemented simply and without undue costs while enhancing the American economy; and

Whereas, Fair pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; now, therefore, be it

Resolved by the House of Representatives, That the members of this legislative body proclaim April 28, 2009, as Equal Pay Day in the state of Michigan and urge the citizens to recognize the full value of women's skills and significant contributions to the labor force. We further encourage businesses to conduct an internal pay evaluation to ensure women are being paid fairly.