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## **HOUSE BILL No. 5772**

February 19, 2008, Introduced by Reps. Wenke, Brandenburg, Pastor, Ward, Palmer, Sheen, Acciavatti and Hoogendyk and referred to the Committee on Government Operations.

A bill to limit a public employer's portion of the cost of health insurance benefits; and to provide for exceptions.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. This act shall be known and may be cited as the
- 2 "public employer health insurance contribution act".
- 3 Sec. 3. As used in this act:
- 4 (a) "Health insurance" means employee medical, dental, or5 optical benefits.
  - (b) "Public employer" means the state; a county, township, village, city, school district, or other political subdivision of the state; an authority; a public institution of higher education; or any other entity jointly created by 2 or more public employers.

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- 1 Sec. 5. Except as provided in section 7, a public employer
- 2 that offers health insurance to its employees shall pay no more
- 3 than 75% of the premium or other cost of those benefits.
- 4 Sec. 7. If a collective bargaining agreement that is
- 5 inconsistent with section 5 is in effect for a group of employees
- 6 of a public employer on the effective date of this act, the
- 7 requirements of section 5 do not apply to that group of employees
- 8 until the collective bargaining agreement expires. The requirements
- 9 of section 5 apply to any extension or renewal of the agreement.
- Sec. 9. The requirements of section 5 apply to all public
- 11 employees to the greatest extent consistent with constitutionally
- 12 allocated powers.
- Enacting section 1. This act takes effect January 1, 2009.

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