## **HOUSE BILL No. 4512**

March 22, 2007, Introduced by Reps. Gonzales, Cushingberry and Alma Smith and referred to the Committee on Appropriations.

A bill to amend 1943 PA 240, entitled

"State employees' retirement act,"

by amending section 38 (MCL 38.38), as amended by 2002 PA 93.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 38. (1) The annual level percent of payroll contribution
- 2 rate to finance the benefits provided under this act shall be
- 3 determined by actuarial valuation pursuant to subsections (2) and
- 4 (3), upon the basis of the risk assumptions adopted by the
- 5 retirement board with approval of the department of management and
- 6 budget, and in consultation with the investment counsel and the
- 7 actuary. An annual actuarial valuation shall be made of the
- 8 retirement system in order to determine the actuarial condition of
- the retirement system and the required contribution to the
- 10 retirement system. The actuary shall report to the legislature by

- 1 April 15 of each year on the actuarial condition of the retirement
- 2 system as of the end of the previous fiscal year and on the
- 3 projections of state contributions for the next fiscal year. The
- 4 actuary shall certify in the report that the techniques and
- 5 methodologies used are generally accepted within the actuarial
- 6 profession and that the assumptions and cost estimates used fall
- 7 within the range of reasonable and prudent assumptions and cost
- 8 estimates. An annual actuarial gain-loss experience study of the
- 9 retirement system shall be made in order to determine the financial
- 10 effect of variations of actual retirement system experience from
- 11 projected experience.
- 12 (2) The contribution rate for monthly benefits payable in the
- 13 event of the death of a member before retirement or the disability
- 14 of a member shall be computed using a terminal funding method of
- 15 actuarial valuation.
- 16 (3) Except as otherwise provided in this subsection, the
- 17 contribution rate for benefits other than those provided for in
- 18 subsection (2) shall be computed using an individual projected
- 19 benefit entry age normal cost method of valuation. For the 1995-96
- 20 state fiscal year and for each subsequent fiscal year in which the
- 21 actuarial accrued liability for health benefits is less than 100%
- 22 funded, the contribution rate for benefits provided under section
- 23 20d shall be computed using a cash disbursement method. Beginning
- 24 in the fiscal year after the fiscal year in which the actuarial
- 25 accrued liability for health benefits under section 20d is at least
- 26 100% funded by the health advance funding subaccount created under
- 27 section 11(9), and continuing for each subsequent fiscal year, the

- 1 contribution rate for health benefits provided under section 20d
- 2 shall be computed using an individual projected benefit entry age
- 3 normal cost method of valuation. The contribution rate for service
- 4 that may be rendered in the current year, the normal cost
- 5 contribution rate, shall be equal to the aggregate amount of
- 6 individual entry age normal costs divided by 1% of the aggregate
- 7 amount of active members' valuation compensation. The unfunded
- 8 actuarial accrued liability shall be equal to the actuarial present
- 9 value of benefits reduced by the actuarial present value of future
- 10 normal cost contributions and the actuarial value of assets on the
- 11 valuation date. The EXCEPT AS OTHERWISE PROVIDED IN THIS
- 12 SUBSECTION, THE unfunded actuarial accrued liability shall be
- 13 amortized in accordance with generally accepted governmental
- 14 accounting standards over a period equal to or less than 40 years.
- 15 FOR THE FISCAL YEAR THAT BEGINS ON OCTOBER 1, 2006 ONLY, THE
- 16 CONTRIBUTION FOR THE UNFUNDED ACTUARIAL ACCRUED LIABILITY SHALL BE
- 17 EQUAL TO 4.5% OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITY.
- 18 (4) The legislature annually shall appropriate to the
- 19 retirement system the amount determined pursuant to subsections (2)
- 20 and (3). The state treasurer shall transfer monthly to the
- 21 retirement system an amount equal to the product of the
- 22 contribution rates determined in subsections (2) and (3) times the
- 23 aggregate amount of active member compensation paid during that
- 24 month. Not later than 60 days after the termination of each state
- 25 fiscal year, the executive secretary of the retirement board shall
- 26 certify to the director of the department of management and budget
- 27 the actual aggregate compensations paid to active members during

- 1 the preceding state fiscal year. Upon receipt of that
- 2 certification, the director of the department of management and
- 3 budget shall compute the difference, if any, between actual state
- 4 contributions received during the preceding state fiscal year and
- 5 the product of the contribution rates determined in subsections (2)
- 6 and (3) times the aggregate compensations paid to active members
- 7 during the preceding state fiscal year. Except as otherwise
- 8 provided in subsection (5), the difference, if any, shall be
- 9 submitted in the executive budget to the legislature for
- 10 appropriation in the next succeeding state fiscal year. This
- 11 subsection does not apply for those fiscal years in which a deposit
- 12 occurs pursuant to subsection (6).
- 13 (5) For differences occurring in fiscal years beginning on or
- 14 after October 1, 1991, a minimum of 20% of the difference between
- 15 the estimated and the actual aggregate compensation and the
- 16 estimated and the actual contribution rate described in subsection
- 17 (4), if any, may be submitted in the executive budget to the
- 18 legislature for appropriation in the next succeeding state fiscal
- 19 year and a minimum of 25% of the remaining difference shall be
- 20 submitted in the executive budget to the legislature for
- 21 appropriation in each of the following 4 state fiscal years, or
- 22 until 100% of the remaining difference is submitted, whichever
- 23 first occurs. In addition, interest shall be included for each year
- 24 that a portion of the remaining difference is carried forward. The
- 25 interest rate shall equal the actuarially assumed rate of
- 26 investment return for the state fiscal year in which payment is
- 27 made. This subsection does not apply for those fiscal years in

- 1 which a deposit occurs pursuant to subsection (6).
- 2 (6) For each fiscal year that begins on or after October 1,
- 3 2001, if the actuarial valuation prepared pursuant to this section
- 4 for each fiscal year demonstrates that as of the beginning of a
- 5 fiscal year, and after all credits and transfers required by this
- 6 act for the previous fiscal year have been made, the sum of the
- 7 actuarial value of assets and the actuarial present value of future
- 8 normal cost contributions exceeds the actuarial present value of
- 9 benefits, the annual level percent of payroll contribution rate as
- 10 determined pursuant to subsections (1), (2), and (3) may be
- 11 deposited into the health advance funding subaccount created under
- **12** section 11(9).
- 13 (7) Notwithstanding any other provision of this act, if the
- 14 retirement board establishes an arrangement and fund as described
- 15 in section 6 of the public employee retirement benefit protection
- 16 act, the benefits that are required to be paid from that fund shall
- 17 be paid from a portion of the employer contributions described in
- 18 this section or other eligible funds. The retirement board shall
- 19 determine the amount of the employer contributions or other
- 20 eligible funds that shall be allocated to that fund and deposit
- 21 that amount in that fund before it deposits any remaining employer
- 22 contributions or other eligible funds in the pension fund.