

SENATE BILL No. 323

March 17, 2005, Introduced by Senators BRATER, EMERSON, PRUSI, CLARK-COLEMAN, CLARKE, BASHAM, OLSHOVE, JACOBS, LELAND, BERNERO, BARCIA, CHERRY, SWITALSKI, THOMAS and SCOTT and referred to the Committee on Commerce and Labor.

A bill to amend 1964 PA 154, entitled
"Minimum wage law of 1964,"
by amending section 15 (MCL 408.395).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 15. (1) ~~Any~~ **AN** employer ~~who discharges~~ **SHALL NOT**
2 **DISCHARGE** or in any other manner ~~discriminates~~ **DISCRIMINATE**
3 against ~~any~~ **AN** employee because the employee has served or is
4 about to serve on the wage deviation board or has testified or is
5 about to testify before the board ~~—~~ or because the employer
6 believes that the employee may serve on the board or may testify
7 before the board or in any investigation under ~~the provisions of~~
8 this act. ~~, and any person who violates any provision of this act~~
9 ~~or of any regulation or order issued under this act, is guilty of a~~

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1 ~~misdemeanor.~~

2 (2) AN EMPLOYER SHALL NOT DISCHARGE, THREATEN, OR OTHERWISE
3 DISCRIMINATE AGAINST AN EMPLOYEE IN COMPENSATION OR IN THE TERMS,
4 CONDITIONS, LOCATION, OR PRIVILEGES OF EMPLOYMENT BECAUSE THE
5 EMPLOYEE FILES, OR IS ABOUT TO FILE, A CLAIM AGAINST THE EMPLOYER
6 BASED ON A VIOLATION OF THE MINIMUM WAGE REQUIREMENTS OF THIS ACT.

7 (3) A PERSON WHO VIOLATES THIS SECTION OR ANY REGULATION OR
8 ORDER ISSUED UNDER THIS ACT IS GUILTY OF A MISDEMEANOR PUNISHABLE
9 BY IMPRISONMENT FOR NOT MORE THAN 90 DAYS OR A FINE OF NOT MORE
10 THAN \$100.00, OR BOTH.