

HOUSE BILL No. 4203

February 3, 2005, Introduced by Reps. Gosselin, Acciavatti, Hoogendyk, Palmer and Vander Veen and referred to the Committee on Employment Relations, Training, and Safety.

A bill to amend 1984 PA 431, entitled
"The management and budget act,"
(MCL 18.1101 to 18.1594) by adding section 241c.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 **SEC. 241C. (1) THE DEPARTMENT SHALL REQUIRE THAT EACH CONTRACT**
2 **ENTERED INTO FOR CONSTRUCTION, ALTERATION, REPAIR, OR REBUILDING OF**
3 **A STATE BUILDING OR OTHER STATE PROPERTY SHALL CONTAIN A CLAUSE**
4 **REQUIRING THAT THE PERSONS WORKING ON THE PROJECT EMPLOYED BY THE**
5 **CONTRACTOR OR SUBCONTRACTOR OF THE CONTRACTOR ARE NOT REQUIRED TO**
6 **DO ANY OF THE FOLLOWING:**
7 **(A) TO BECOME A MEMBER OF OR AFFILIATED WITH A LABOR**
8 **ORGANIZATION AS A CONDITION OF WORKING ON THE PROJECT.**

1 (B) TO PAY DUES OR FEES TO A LABOR ORGANIZATION, OVER AN
2 EMPLOYEE'S OBJECTION, IN EXCESS OF THE EMPLOYEE'S SHARE OF LABOR
3 ORGANIZATION COSTS RELATING TO COLLECTIVE BARGAINING, CONTRACT
4 ADMINISTRATION, OR GRIEVANCE ADJUSTMENT AS A CONDITION OF WORKING
5 ON THE CONTRACT.

6 (2) A UNIT OF LOCAL GOVERNMENT THAT RECEIVES STATE FUNDS FOR
7 THE CONSTRUCTION, ALTERATION, REPAIR, OR REBUILDING OF A BUILDING
8 OR OTHER PROPERTY OWNED OR OPERATED BY THE UNIT OF LOCAL
9 GOVERNMENT, AS A CONDITION OF RECEIVING THOSE STATE FUNDS, SHALL
10 REQUIRE THAT EACH CONTRACT FOR THAT CONSTRUCTION, ALTERATION,
11 REPAIR, OR REBUILDING SHALL CONTAIN A CLAUSE REQUIRING THAT THE
12 PERSONS WORKING ON THE PROJECT EMPLOYED BY THE CONTRACTOR OR
13 SUBCONTRACTOR OF THE CONTRACTOR ARE NOT REQUIRED TO DO ANY OF THE
14 FOLLOWING:

15 (A) TO BECOME A MEMBER OF OR AFFILIATED WITH A LABOR
16 ORGANIZATION AS A CONDITION OF WORKING ON THE PROJECT.

17 (B) TO PAY DUES OR FEES TO A LABOR ORGANIZATION, OVER AN
18 EMPLOYEE'S OBJECTION, IN EXCESS OF THE EMPLOYEE'S SHARE OF LABOR
19 ORGANIZATION COSTS RELATING TO COLLECTIVE BARGAINING, CONTRACT
20 ADMINISTRATION, OR GRIEVANCE ADJUSTMENT AS A CONDITION OF WORKING
21 ON THE CONTRACT.