



**House  
Legislative  
Analysis  
Section**

House Office Building, 9 South  
Lansing, Michigan 48909  
Phone: 517/373-6466

**STATE PREEMPTION OF LOCAL  
"LIVING WAGE" ORDINANCES**

**House Bill 4328**

**Sponsor: Rep. Andrew Richner**

**Committee: Employment Relations,  
Training and Safety**

**Complete to 3-1-01**

**A SUMMARY OF HOUSE BILL 4328 AS INTRODUCED 2-22-01**

The bill would amend the Minimum Wage Law of 1964 to prohibit local units of government from enacting, maintaining, or enforcing (by charter, ordinance, purchase agreement, contract [excepting a collective bargaining agreement], regulation, rule, or resolution), either directly or indirectly, a minimum wage rate that is greater than that specified in the act. Currently, the state (and federal) minimum wage is \$5.15 per hour. The bill would apply to cities, counties, townships, villages, school districts, intermediate school districts, and any political subdivisions of the state.

The bill specifies that it would not prohibit a local unit of government from enacting, maintaining, or enforcing through a collective bargaining agreement or other means a minimum wage requirement governing compensation paid by that local unit of government to its own employees.

Further, the bill specifies that it would not limit, restrict, or expand a prevailing wage required under Public Act 166 of 1965, the state's prevailing wage law.

MCL 408.383

House Bill 4328 (3-1-01)

Analyst: D. Martens

■ This analysis was prepared by nonpartisan House staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.