SENATE BILL NO. 762

September 28, 1999, Introduced by Senators ROGERS, HAMMERSTROM, JOHNSON, BULLARD, SCHWARZ, STEIL and SIKKEMA and referred to the Committee on Human Resources, Labor, Senior Citizens and Veterans Affairs.

A bill to amend 1969 PA 317, entitled "Worker's disability compensation act of 1969," by amending sections 836 and 837 (MCL 418.836 and 418.837), as amended by 1994 PA 271.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 836. (1) A REDEMPTION AGREEMENT FOR \$5,000.00 OR LESS
- 2 MAY BE APPROVED BY A MEDIATOR. A REDEMPTION AGREEMENT OF MORE
- 3 THAN \$5,000.00 SHALL BE APPROVED ONLY BY A WORKER'S COMPENSATION
- 4 MAGISTRATE. A redemption agreement shall only be approved by a
- 5 worker's compensation magistrate OR MEDIATOR, AS APPLICABLE, ONLY
- 6 if the worker's compensation magistrate OR MEDIATOR finds all of
- 7 the following:
- 8 (a) That the redemption agreement serves the purpose of this
- 9 act, is just and proper under the circumstances, and is in the
- 10 best interests of the injured employee.

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- 1 (b) That the redemption agreement is voluntarily agreed to
- 2 by all parties. If an employer does not object in writing or in
- 3 person to the proposed redemption agreement, the employer shall
- 4 be considered to have agreed to the proposed agreement.
- 5 (c) That if an application has been filed pursuant to
- 6 UNDER section 847 it alleges a compensable cause of action under
- 7 this act.
- 8 (d) That the injured employee is fully aware of his or her
- 9 rights under this act and the consequences of a redemption
- 10 agreement.
- 11 (2) In making a determination under subsection (1), factors
- 12 to be considered by the worker's compensation magistrate shall
- 13 OR MEDIATOR, AS APPLICABLE, include, but ARE not be limited to,
- 14 all of the following:
- 15 (a) Any other benefits the injured employee is receiving or
- 16 is entitled to receive and the effect a redemption agreement
- 17 might have on those benefits.
- 18 (b) The nature and extent of the injuries and disabilities
- 19 of the employee.
- 20 (c) The age and life expectancy of the injured employee.
- 21 (d) Whether the injured employee has any health, disability,
- 22 or related insurance.
- (e) The number of dependents of the injured employee.
- (f) The marital status of the injured employee.
- 25 (g) Whether any other person may have any claim on the
- 26 redemption proceeds.

- (h) The amount of the injured employee's average monthly
 expenses.
- 3 (i) The intended use of the redemption proceeds by the
- 4 injured employee.
- 5 (3) The factors considered by the worker's compensation mag-
- 6 istrate OR MEDIATOR, AS APPLICABLE, in making a determination
- 7 under this section and the responses of the injured employee
- 8 thereto TO THOSE FACTORS shall be placed on the record.
- 9 (4) An employer shall be considered IS a party for pur-
- 10 poses under this section.
- 11 Sec. 837. (1) All redemption agreements and lump sum appli-
- 12 cations filed under the provisions of section 835 shall be
- 13 approved or rejected by a worker's compensation magistrate OR
- 14 MEDIATOR, AS APPLICABLE.
- 15 (2) The director may, or upon the request of any of the
- 16 parties A PARTY to the action shall, review the order of the
- 17 APPLICABLE worker's compensation magistrate OR MEDIATOR entered
- 18 under subsection (1). In the event of review by the director and
- 19 in accordance with such rules as the director may prescribe and
- 20 after hearing, the director shall enter an order as the director
- 21 considers just and proper. Any order of the director under this
- 22 subsection may be appealed to the appellate commission within 15
- 23 days after the order is mailed to OR PERSONALLY SERVED ON the
- 24 parties.
- 25 (3) THE DIRECTOR MAY SET ASIDE A REDEMPTION OF \$5,000.00 OR
- 26 LESS APPROVED BY A MEDIATOR IF A REQUEST IS MADE TO THE DIRECTOR

- 1 WITHIN 15 DAYS AFTER THE MEDIATOR'S APPROVAL. THE DIRECTOR MAY
- 2 SET ASIDE THE REDEMPTION WITHOUT PREJUDICE FOR ANY REASON.
- 3 (4) LEGAL COUNSEL IS NOT REQUIRED FOR EITHER PARTY IN THE
- 4 CASE OF A REDEMPTION OF \$5,000.00 OR LESS HEARD BY A MEDIATOR.
- 5 (5) $\overline{(3)}$ Unless review is ordered or requested within 15
- 6 days after the date the order of the worker's compensation magis-
- 7 trate is mailed to OR PERSONALLY SERVED ON the parties, the order
- 8 shall be IS final.