

**SENATE BILL NO. 198**

February 2, 1999, Introduced by Senators BENNETT, STEIL, MILLER, MC COTTER, DINGELL, DUNASKISS, GOSCHKA and JAYE and referred to the Committee on Local, Urban and State Affairs.

A bill to prohibit governmental entities from requiring individuals to reside within certain geographic areas or specified distances or travel times from their place of employment as a condition of employment or promotion.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1. As used in this act:

2       (a) "Public employer" means this state or a county, town-  
3 ship, village, city, authority, school district, or other politi-  
4 cal subdivision of this state and includes any entity jointly  
5 created by 2 or more public employers.

6       (b) "School district" means a school district, local act  
7 school district, or intermediate school district as those terms  
8 are defined in the revised school code, 1976 PA 451, MCL 380.1 to  
9 380.1852, or a public school academy established under the  
10 revised school code, 1976 PA 451, MCL 380.1 to 380.1852.

1       Sec. 2. A public employer shall not require, by collective  
2 bargaining agreement or otherwise, that a person reside within a  
3 specified geographic area or within a specified distance or  
4 travel time from his or her place of employment as a condition of  
5 employment or promotion by the public employer. This section  
6 does not apply if the person is a volunteer or paid on-call, or  
7 an unpaid appointed official.

8       Sec. 3. This act applies only to employment contracts  
9 entered into, renewed, or renegotiated after the effective date  
10 of this act, in accordance with the prohibition against impair-  
11 ment of contracts provided by section 10 of article I of the  
12 state constitution of 1963.