## SUBSTITUTE FOR SENATE BILL NO. 762

A bill to amend 1969 PA 317, entitled "Worker's disability compensation act of 1969," by amending sections 836 and 837 (MCL 418.836 and 418.837), as amended by 1994 PA 271.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 836. (1) A REDEMPTION AGREEMENT FOR \$5,000.00 OR LESS
- 2 MAY BE APPROVED BY A MEDIATOR. A REDEMPTION AGREEMENT OF MORE
- 3 THAN \$5,000.00 SHALL BE APPROVED ONLY BY A WORKER'S COMPENSATION
- 4 MAGISTRATE. A redemption agreement shall only be approved by a
- 5 worker's compensation magistrate OR MEDIATOR, AS APPLICABLE, ONLY
- 6 if the worker's compensation magistrate OR MEDIATOR finds all of
- 7 the following:
- 8 (a) That the redemption agreement serves the purpose of this
- 9 act, is just and proper under the circumstances, and is in the
- 10 best interests of the injured employee.

03803'99 (S-2)

Senate Bill No. 762

(b) That the redemption agreement is voluntarily agreed to

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- 2 by all parties. If an employer does not object in writing or in
- 3 person to the proposed redemption agreement, the employer shall
- 4 be considered to have agreed to the proposed agreement.
- 5 (c) That if an application has been filed pursuant to
- 6 UNDER section 847 it alleges a compensable cause of action under
- 7 this act.
- 8 (d) That the injured employee is fully aware of his or her
- 9 rights under this act and the consequences of a redemption
- 10 agreement.
- 11 (2) In making a determination under subsection (1), factors
- 12 to be considered by the worker's compensation magistrate -shall-
- 13 OR MEDIATOR, AS APPLICABLE, include, but ARE not be limited to,
- 14 all of the following:
- 15 (a) Any other benefits the injured employee is receiving or
- 16 is entitled to receive and the effect a redemption agreement
- 17 might have on those benefits.
- 18 (b) The nature and extent of the injuries and disabilities
- 19 of the employee.
- 20 (c) The age and life expectancy of the injured employee.
- 21 (d) Whether the injured employee has any health, disability,
- 22 or related insurance.
- 23 (e) The number of dependents of the injured employee.
- 24 (f) The marital status of the injured employee.
- 25 (g) Whether any other person may have any claim on the
- 26 redemption proceeds.

Senate Bill No. 762 as amended October 20, 1999 3 (h) The amount of the injured employee's average monthly 2 expenses. (i) The intended use of the redemption proceeds by the 3 4 injured employee. (3) The factors considered by the worker's compensation mag-5 6 istrate OR MEDIATOR, AS APPLICABLE, in making a determination 7 under this section and the responses of the injured employee 8 thereto TO THOSE FACTORS shall be placed on the record. 9 (4) An employer shall be considered IS a party for pur-10 poses under this section. 11 Sec. 837. (1) All redemption agreements and lump sum appli-12 cations filed under the provisions of section 835 shall be 13 approved or rejected by a worker's compensation magistrate OR 14 MEDIATOR, AS APPLICABLE. (2) The director may, or upon the request of <del>any of the</del> 15 16 parties A PARTY to the action shall, review the order of the 17 APPLICABLE worker's compensation magistrate OR MEDIATOR entered 18 under subsection (1). In the event of review by the director and 19 in accordance with such rules as the director may prescribe and 20 after hearing, the director shall enter an order as the director 21 considers just and proper. Any order of the director under this 22 subsection may be appealed to the appellate commission within 15

23 days after the order is mailed to OR PERSONALLY SERVED ON the

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24 parties.

Senate Bill No. 762 as amended October 20, 1999

4

3 (3) LEGAL COUNSEL IS NOT REQUIRED FOR EITHER PARTY IN THE

4 CASE OF A REDEMPTION OF \$5,000.00 OR LESS HEARD BY A MEDIATOR. 5 (4)  $\overline{(3)}$  Unless review is ordered or requested within 15 6 days after the date the order of the worker's compensation magis-7 trate OR MEDIATOR is mailed to OR PERSONALLY SERVED ON the par-**8** ties, the order <del>shall be</del> IS final.