

**SUBSTITUTE FOR  
HOUSE BILL NO. 4456**

A bill to amend 1939 PA 280, entitled  
"The social welfare act,"  
(MCL 400.1 to 400.119b) by adding section 115p.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1        SEC. 115P. (1) THE DEPARTMENT SHALL DEVELOP, IMPLEMENT, AND  
2 PROVIDE A TRAINING PROGRAM TO ALL DEPARTMENT EMPLOYEES WHO ARE  
3 REQUIRED TO PERFORM FIELD INVESTIGATIONS AND HOME VISITS. THE  
4 TRAINING PROGRAM SHALL INCLUDE BOTH OF THE FOLLOWING:  
5        (A) MANDATORY TRAINING ON DEFUSING THREATENING BEHAVIOR.  
6        (B) VOLUNTARY PERSONAL PROTECTION TRAINING BY A CERTIFIED  
7 INSTRUCTOR.  
8        (2) IF A DEPARTMENT EMPLOYEE WHO MUST PERFORM A FIELD INVES-  
9 TIGATION OR HOME VISIT HAS A REASONABLE APPREHENSION REGARDING  
10 THE SAFETY OF PERFORMING THE FIELD INVESTIGATION OR HOME VISIT,  
11 THAT EMPLOYEE SHALL COMPLETE THE FIELD INVESTIGATION OR HOME

**HB4456, As Passed House, October 27, 1999**

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- 1 VISIT WITH ANOTHER DEPARTMENT EMPLOYEE WHO HAS BEEN TRAINED AS
- 2 REQUIRED IN SUBSECTION (1) OR A LAW ENFORCEMENT OFFICER.