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Senate Fiscal Agency  
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**SFA****BILL ANALYSIS**

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House Bill 4456 (Substitute S-3 as reported)  
Sponsor: Representative Alan Sanborn  
House Committee: Family and Civil Law  
Senate Committee: Families, Mental Health and Human Services

### **CONTENT**

The bill would amend the Social Welfare Act to require that the Family Independence Agency (FIA) develop, implement, and provide a training program for all FIA employees required to perform field investigations or home visits. The training program would have to include mandatory training on defusing threatening behavior and on how to perform safe investigations and home visits and recognize potentially dangerous situations.

In addition, if an FIA employee who was required to perform a field investigation or home visit had documented a risk that led to a reasonable apprehension regarding the safety of performing a field investigation or home visit, the employee would have to complete the field investigation or home visit either with another FIA employee who had been trained under the program proposed by the bill or with a law enforcement officer.

The bill is tie-barred to Senate Bills 1371 and 1373, which would amend the Michigan Penal Code to provide criminal penalties for impersonating, threatening, or harming an FIA employee.

Proposed MCL 400.115p

Legislative Analyst: P. Affholter

### **FISCAL IMPACT**

The bill would have an indeterminate fiscal impact on State government. Currently, the FIA spends funds on and provides training to employees for worker safety issues. Employees currently perform home visits in pairs when they determine that it is required.

The FY 2000-01 appropriation includes \$780,000 Gross, \$234,000 GF/GP for expanding Child Welfare Institute classes for about 4,000 additional hours in required training for State child welfare workers and private child caring agency workers.

Date Completed: 9-28-00

Fiscal Analyst: C. Cole