

SENATE SUBSTITUTE FOR

HOUSE BILL NO. 4815

(As amended October 22 and 23, 1997)

A bill to amend 1978 PA 90, entitled
"Youth employment standards act,"
by amending section 3 (MCL 409.103), as amended by 1987 PA 71.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 3. (1) A minor shall not be employed in, about, or in
2 connection with an occupation ~~which~~ THAT is hazardous or inju-
3 rious to the minor's health or personal well-being or ~~which~~
4 THAT is contrary to standards established ~~pursuant to~~ UNDER
5 this act, unless a deviation is granted under section 20.
- 6 (2) The minimum age for employment of minors is 14 years,
7 ~~except that a~~ SUBJECT TO THE FOLLOWING EXCEPTIONS AND LIMITATIONS:
- 8 (A) A MINOR AT LEAST 11 YEARS OF AGE AND LESS THAN 14 YEARS OF
9 AGE MAY BE EMPLOYED AS A YOUTH ATHLETIC PROGRAM REFEREE OR UMPIRE
10 AN ADULT REPRESENTING THE ATHLETIC PROGRAM IS ON THE PREMISES AT
11 WHICH THE ATHLETIC PROGRAM EVENT IS OCCURRING AND A PERSON
RESPONSIBLE FOR THE ATHLETIC PROGRAM POSSESSES A WRITTEN
ACKNOWLEDGMENT OF THE MINOR'S PARENT OR GUARDIAN CONSENTING TO THE
MINOR'S EMPLOYMENT AS A REFEREE OR UMPIRE.

HB 4815, As Passed Senate, October 23, 1997

HB 4815 as amended October 22, 1997

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1 (B) A minor 11 years of age or older may be employed as a
2 golf caddy. ~~and a~~

3 (C) A minor 13 years of age or older may be employed in
4 farming operations as described in section 4(3).

(D) A MINOR 11 YEARS OF AGE OR OLDER MAY BE EMPLOYED AS A
BRIDGE CADDY AT ANY EVENT SANCTIONED BY THE AMERICAN CONTRACT BRIDGE
LEAGUE OR OTHER NATIONAL BRIDGE LEAGUE ASSOCIATION.

(E) A MINOR 13 YEARS OF AGE OR OLDER MAY BE EMPLOYED TO PERFORM
SERVICES WHICH ENTAIL SETTING TRAPS FOR FORMAL OR INFORMAL TRAP,
SKEET AND SPORTING CLAYS SHOOTING EVENTS.