Act No. 48
Public Acts of 2020
Approved by the Governor
March 3, 2020
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March 3, 2020
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## STATE OF MICHIGAN 100TH LEGISLATURE REGULAR SESSION OF 2020

Introduced by Reps. Wozniak, Markkanen, Coleman and Yaroch

## ENROLLED HOUSE BILL No. 4862

AN ACT to amend 1978 PA 368, entitled "An act to protect and promote the public health; to codify, revise, consolidate, classify, and add to the laws relating to public health; to provide for the prevention and control of diseases and disabilities; to provide for the classification, administration, regulation, financing, and maintenance of personal, environmental, and other health services and activities; to create or continue, and prescribe the powers and duties of, departments, boards, commissions, councils, committees, task forces, and other agencies; to prescribe the powers and duties of governmental entities and officials; to regulate occupations, facilities, and agencies affecting the public health; to regulate health maintenance organizations and certain third party administrators and insurers; to provide for the imposition of a regulatory fee; to provide for the levy of taxes against certain health facilities or agencies; to promote the efficient and economical delivery of health care services, to provide for the appropriate utilization of health care facilities and services, and to provide for the closure of hospitals or consolidation of hospitals or services; to provide for the collection and use of data and information; to provide for the transfer of property; to provide certain immunity from liability; to regulate and prohibit the sale and offering for sale of drug paraphernalia under certain circumstances; to provide for the implementation of federal law; to provide for penalties and remedies; to provide for sanctions for violations of this act and local ordinances; to provide for an appropriation and supplements; to repeal certain acts and parts of acts; to repeal certain parts of this act; and to repeal certain parts of this act on specific dates," by amending section 20981 (MCL 333.20981), as added by 2016 PA 40.

The People of the State of Michigan enact:

Sec. 20981. (1) As used in this part:

- (a) "Critical incident" means an actual or perceived event or situation that involves crisis, disaster, trauma, or emergency.
- (b) "Critical incident stress" means stress or trauma that an emergency service provider may experience in providing an emergency service in response to a critical incident or a series of critical incidents.
- (c) "Critical incident stress management services" or "CISM services" means services provided by a critical incident stress management team or critical incident stress management team member to an emergency service provider affected by a critical incident or a series of critical incidents that are designed to assist the emergency service provider in coping with critical incident stress or to mitigate reactions to critical incident stress. Critical incident stress management services include 1 or more of the following:
  - (i) Precrisis education.
  - (ii) Critical incident stress defusings.
  - (iii) Critical incident stress debriefings.

- (iv) On-scene support services.
- (v) One-on-one support services.
- (vi) Consultation.
- (vii) Referral services.
- (d) "Critical incident stress management team" or "CISM team" means an organized community or local crisis response team that is a member of the Michigan Crisis Response Association Network.
- (e) "Critical incident stress management team member" or "CISM team member" means an individual who is specially trained to provide critical incident stress management services as a member of a critical incident stress management team.
  - (f) "Emergency service provider" means any of the following:
- (i) An individual who provides emergency response services, including a law enforcement officer, corrections officer, firefighter, emergency medical services provider, dispatcher, emergency response communication employee, or rescue service provider.
  - (ii) An individual who is employed by or under contract with a health facility or agency.
  - (iii) A health professional licensed under article 15.
- (g) "Stress or trauma" means an emotional, cognitive, behavioral, or physical reaction that may interfere with normal functioning, including, but not limited to, 1 or more of the following:
  - (i) Physical and emotional illness.
  - (ii) Failure of usual coping mechanisms.
  - (iii) Loss of interest in the job or normal life activities.
  - (iv) Personality changes.
  - (v) Loss of ability to function.
  - (vi) Psychological disruption of personal life, including a relationship with a spouse, child, or friend.
- (2) In addition, article 1 contains general definitions and principles of construction applicable to all articles in this code and part 201 contains definitions applicable to this part.

Enacting section 1. This amendatory act takes effect 90 days after the date it is enacted into law.

This act is ordered to take immediate effect.

Clerk of the House of Representatives

Secretary of the Senate