

**SUBSTITUTE FOR  
SENATE BILL NO. 691**

A bill to amend 1980 PA 299, entitled  
"Occupational code,"  
by amending section 1108 (MCL 339.1108), as amended by 2014 PA 136.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1108. (1) The department shall issue a license to  
2 practice as a barber to an individual who fulfills all of the  
3 following requirements:

4           (a) Is not less than 17 years of age.

5           (b) Is of good moral character.

6           (c) Demonstrates satisfactory completion of ~~not~~ **either of the**  
7 **following:**

8           (i) **Not** less than a 1,800-hour course of study at a licensed  
9 barber college.



1           (ii) Subject to subsection (4), a barber apprenticeship  
2 program.

3           (d) Passes an examination approved by the board and the  
4 department.

5           (e) Has completed the tenth grade of school or has an  
6 equivalent education as determined by the department.

7           (2) The department shall issue a license as a barber to an  
8 individual who has held a license as a barber in another state,  
9 jurisdiction, or country for 1 out of the 3 years immediately  
10 preceding the date of application if the requirements for licensure  
11 in the other state, jurisdiction, or country are substantially  
12 equivalent to the requirements of subsection (1), as determined by  
13 the department. However, the department may deny or limit a license  
14 **described in this subsection** if the applicant has been disciplined,  
15 or disciplinary action is pending, in another state, jurisdiction,  
16 or country.

17           (3) For the purposes of fulfilling the requirement of  
18 subsection ~~(1)(e)~~, **(1)(c)(i)**, an individual whose instruction as a  
19 barber was received in another state, jurisdiction, or country may  
20 substitute experience as a barber or barber apprentice for  
21 instruction in the ratio of 3 months of experience for 100 hours of  
22 instruction. However, if ~~his or her~~ **the individual's** experience as  
23 a barber or barber apprentice was acquired in a country that the  
24 department considers a country from which records are not generally  
25 available, both of the following apply to the substitution of  
26 experience for instruction under this subsection:

27           (a) ~~He or she~~ **The individual** may not substitute experience for  
28 instruction under this subsection unless he or she provides a  
29 signed and notarized attestation detailing his or her experience,



1 including his or her place of employment or apprenticeship, to the  
2 department.

3 (b) ~~He or she~~ **The individual** may not substitute experience for  
4 any of the hours of instruction concerning safety and sanitation,  
5 or concerning laws, rules, and regulations, required by the  
6 department by rules promulgated under this article.

7 (4) **A barber apprenticeship program does not satisfy the**  
8 **requirements of subsection (1) (c) (ii) unless the owner of the barber**  
9 **college or barbershop that conducts the apprenticeship program**  
10 **ensures that the apprenticeship program meets all of the following**  
11 **requirements:**

12 (a) A student or apprentice is not required to be in  
13 attendance for more than 40 hours per week.

14 (b) A daily record of the attendance of each student or  
15 apprentice is maintained and a copy of the record is sent to the  
16 department monthly.

17 (c) A grading system for students or apprentices is  
18 established.

19 (d) A student or apprentice is required to pass an examination  
20 before the owner of the barber college or barbershop certifies to  
21 the department that he or she has completed training.

22 (e) Before the barber college begins training a student, or  
23 the barbershop accepts an apprentice, the owner of the barber  
24 college or barbershop obtains proof that the student or apprentice  
25 has a high school education, or the equivalent of a high school  
26 education. This subdivision does not apply to a student who is  
27 enrolling in a program offered as a part of the regular curriculum  
28 of a public school and approved by the state board of education.

29 (f) Before the barber college begins training a student, or



1 the barbershop accepts an apprentice, the owner of the barber  
2 college or barbershop submits an application to the department on  
3 behalf of the student or apprentice. The owner of the barber  
4 college or barbershop shall retain a copy of the proof of education  
5 described in subdivision (e), if applicable, and the application  
6 described in this subdivision in the records of the barber college  
7 or barbershop until the student or apprentice applies for  
8 examination to obtain a license.

9 (5) The owner of a barbershop that conducts an apprenticeship  
10 program shall not charge a fee for the teaching of barber services  
11 to apprentices on the premises. The owner of a barbershop where 1  
12 apprentice has been successfully trained may allow the training of  
13 additional apprentices at the establishment, except that not more  
14 than 2 apprentices may be trained at the same time.

15 (6) If the location of a barbershop where an apprenticeship  
16 program is conducted changes, the owner of the barbershop may  
17 continue the apprenticeship program at the new location if a new  
18 license is issued under section 1111, and an apprentice who was  
19 receiving training at the original location may continue to receive  
20 training at the new location.

